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Ask for:
Date: 23 January 2019

Dear Member

PERSONNEL COMMITTEE - THURSDAY, 24 JANUARY 2019

I am now able to enclose, for consideration at next Thursday, 24 January 2019 meeting of the Personnel Committee, the following appendix that was unavailable when the agenda was printed.

Agenda Item No

4 **Employee Relations Casework Activity (Pages 3 - 4)**

Yours sincerely

A handwritten signature in black ink, appearing to read 'Ben Watts', is written over a faint, illegible printed name.

Benjamin Watts
General Counsel

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Number of Employee Relations Cases

Appendix 1

April 2016 - March 2017

April 2017 - March 2018

April 2018 - September 2018

	<i>Total</i>
<i>Appeals</i>	11
<i>Appeals (Dismissal)</i>	8
<i>Capability - Ill Health</i>	146
<i>Capability - Other</i>	10
<i>Capability - Poor Performance</i>	70
<i>Disciplinary</i>	122
<i>Resolution</i>	20
<i>Resolution - Harassment</i>	9
<i>Early Conciliation</i>	1
<i>Employment Tribunal</i>	12
Grand Total	409

	<i>Total</i>
<i>Appeals</i>	16
<i>Appeals (Dismissal)</i>	9
<i>Capability - Ill Health</i>	133
<i>Capability - Other</i>	7
<i>Capability - Poor Performance</i>	62
<i>Disciplinary</i>	118
<i>Resolution</i>	21
<i>Resolution - Harassment</i>	4
<i>Early Conciliation</i>	1
<i>Employment Tribunal</i>	7
Grand Total	378

	<i>Total No.</i>
<i>Appeals</i>	7
<i>Appeals (Dismissal)</i>	3
<i>Capability - Ill Health</i>	82
<i>Capability - Other</i>	2
<i>Capability - Poor Performance</i>	20
<i>Disciplinary</i>	73
<i>Resolution</i>	16
<i>Resolution - Harassment</i>	8
<i>Early Conciliation</i>	2
<i>Employment Tribunal</i>	3
Grand Total	216

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